

Trading & Settlement Code

Dispute Resolution Board Panel 2025 - 2026

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1 The Dispute Resolution Board

The Dispute Resolution Board Panel ("DRB") is established pursuant to per section B.19.6.3 of the Trading & Settlement Code (T&SC) (the "Code"), which can be viewed on the SEMO website <u>here</u>.

The following is a guide intended to assist who may need to seek resolution of a dispute. The rules relating to dispute resolution are those set out in the Code including Agreed Procedure 14 <u>here</u>. For the avoidance of doubt, in the event of any conflict or inconsistency between the following and the Code, the Code shall prevail. Whilst this guide is intended to assist persons using it, it is not intended to be a substitute for the rules set out in the Code.

1.1 Definition of "Dispute"

Paragraph B.19.1.1 of the Code states, a "Dispute" means any claim, dispute or difference of whatever nature between any of the Parties howsoever arising under, out of or in relation to the Code or the Framework Agreement (including the existence or validity of the same) in respect of which (a) one Party has served a Notice of Dispute, or (b) a Dispute is deemed to arise under paragraph G.3.2.15 following a Settlement Query.

Paragraph B.19.3.3 states: In the event that the Market Operator does not resolve a Settlement Query within the timeframe set out in paragraph G.3.2.15, the Settlement Query shall automatically become a Dispute and the Notice of Dispute shall be deemed to have been issued on the date on which the Market Operator was required to issue a resolution in respect of the Settlement Query.

1.2 Objectives of the Dispute Resolution Process

According to paragraph B.19.5.1 of the Code, it is intended that the Dispute Resolution Process set out in or implemented in compliance with the Code should to the extent possible:

- be simple, quick and inexpensive;
- preserve or enhance the relationship between the Disputing Parties;
- resolve and allow for the continuing and proper operation of the Code having regard to the Code Objectives;
- resolve Disputes on an equitable basis in accordance with the provisions of the Code having regard to the Code Objectives;
- take account of the skills and knowledge that are required for the relevant procedure; and
- encourage resolution of Disputes without formal legal representation or reliance on legal procedures.

1.3 Stages of the Dispute Resolution Process

The Dispute Resolution Process is set out in Section B.19 ('Dispute Resolution') of the Code, including Agreed Procedure 14 which is available <u>here</u>.

2 Appointment of the Dispute Resolution Board

The Disputing Parties enter into a contract with the Panel Members directly rather than with the Market Operator. The form of Dispute Resolution Agreement is contained in Appendix B of the Trading and Settlement Code.

Paragraph B.19.6.8 states; where there are no more than two Disputing Parties, the Disputing Parties may agree within 10 Working Days of date of receipt by the receiving Party of the Referral Notice to establish a sole member DRB or a three member DRB.

If the Disputing Parties to a Dispute agree to establish a sole member DRB, they shall agree to appoint the sole DRB member within a further 5 Working Days.

If the Disputing Parties agree on a three member DRB, then each Disputing Party will within a further period of 5 Working Days nominate one member of the Panel to the DRB and the two members so nominated will appoint the third member within a further period of 5 Working Days.

Each Disputing Party shall promptly notify the chairperson of the Panel of the identity of any member of the DRB that it has agreed with the other Disputing Party and/ or nominated

In the event the Disputing Parties do not within the relevant period notify the chairperson of the Panel of their agreement on:

- (a) the number of members of the DRB; or
- (b) having agreed a sole member DRB, the identity of the sole member,

then, the chairperson of the Panel will within a further period of 10 Working Days determine the number of members of the DRB and appoint the appropriate number from the Panel, or in the case of the appointment of a sole member DRB, appoint the sole member from the Panel. In making any such determination and appointment, the chairperson will take account of the complexity of the Dispute as set out in the Notice of Dispute and the range of issues which may be relevant.

Acceptance of the appointment will be subject to the availability of Panel members at the time a Dispute arises. There is no compulsion on Parties to nominate a particular member to the DRB. Similarly, there is no compulsion on a member to accept a nomination

Paragraph B.19.7.1 provides that in the event any member of a DRB declines to act or is unable to act as a result of death, disability, incapacity, resignation or termination of appointment, the chairperson of the Panel or, where the chairperson of the Panel is the member affected, the vice - chairperson of the Panel shall appoint a replacement within 5 Working Days of notification of the relevant event. Such appointment shall be final and binding.

Paragraph B.19.7.2 states that the appointment of any member of the DRB may be terminated by unanimous agreement of the Disputing Parties. Should this occur, paragraph B.19.7.1 shall apply.

2.1 Dispute Resolution Panel

Paragraph B.19.6.7 states: "The Panel shall include suitably qualified experts from relevant disciplines who:

- 1. are experienced in and familiar with alternative dispute resolution procedures which do not involve litigation; and/or
- 2. have an understanding of the electricity industry or have the ability quickly to acquire such an understanding."

Members of any DRB appointed shall be independent of any Disputing Party to any Dispute on which they are called to deliberate.

Per Paragraph B.19.6.4 of the Code, the Regulatory Authorities have nominated Joe Behan as Chairperson of the Dispute Resolution Panel.

2.2 Costs

Subject to paragraphs 0 and B.19.8.3, the default position for any Dispute is that each Disputing Party shall be responsible for paying an equal share of the costs of the DRB in respect of the Dispute involving them and shall bear its own costs of the procedure.

There are no fixed fees or published rates for Members of a DRB, who are entitled to set their own rates for any Dispute on which they are called to deliberate.

The DRB may make a decision as to the award of costs in any Dispute which decision shall be binding on the Disputing Parties.

Where the Market Operator does not resolve a Settlement Query within the timeframe set out in paragraph G.3.2.15, the Code provides that the Market Operator shall be liable for all costs in connection with a Dispute arising by operation of paragraph B.19.3.3.

3 Panel Member Biographies

3.1 Dispute Resolution Board Chairperson

Name: Joe Behan

Occupation: Mediator, Adjudicator, Arbitrator, Conciliator and Consulting Engineer

Qualifications:

- Bachelor of Engineering UCD, Honours
- Chartered Engineer and Fellow of Institution of Engineers of Ireland Diploma in Legal Studies
- Accredited Mediator with CIArb
- Advanced Commercial Mediators M.A.T.A. Practitioner Member, Mediators Institute Ireland Accredited Adjudicator with CIArb
- Arbitration and Mediation Fellow of Chartered Inst. Of Arbitrators

Business Background:

Managing Director- Behan Dispute Resolution and J.P. Behan Associates Consulting Engineers.

In the field of Alternative Dispute Resolution (ADR) Joe has, in the past 20 years, acted as Mediator, Conciliator, Arbitrator, Adjudicator and Dispute Resolver on a variety of disputes in Ireland, the UK, the Middle East and the Caribbean. These disputes included cases in the Electricity Industry.

Internationally he is a Member of CCPIT / CCOIC (China) International Mediator Panel, the Mediator panel of the Chartered Institute of Arbitrators (CIArb) in London, the Shenzhen Court of International Arbitration - Arbitrator Panel, the Dubai International Arbitration Centre panel of Arbitrators, and the Kigali International Arbitration Centre panel of Arbitrators. He is a Member of the Consultation Institute in the UK. Joe is the co-President of the World Forum of Mediation Centres with the Union Internationale des Avocats (UIA)

In Ireland, he sits on many professional ADR Panels of mediators, conciliators, and arbitrators for bodies such as the Engineers Ireland, Construction Industry Federation, Law Society, Chartered Institute of Arbitrators, Centre for Effective Dispute Resolution (CEDR), Mediators Institute Ireland, SEM (where he sits as Chairperson of the Dispute Resolution Panel) and formerly the Private Residential Tenancies Board. He is a Member of the Environmental Facilitation and Mediator Panel for CIArb.

Joe, who is a Chartered Engineer, has been engaged as Consulting Engineer, Property advisor and Project Manager on a wide variety of infrastructural and building projects for over 35 years.

Credentials:

International Institutions

- International President of the Chartered Institute of Arbitrators 2010
- Certified Mediator with the International Mediation Institute (I.M.I.)
- Member of the Association of Mediation Assessors Trainers & Instructors
- Member of the Union Internationale des Avocats (UIA)
- Member of the Consultation Institute

International Panels

- Member of Presidents Panel of Mediators with CIArb
- CCPIT / CCOIC (China) International Mediator Panel
- Dubai Mediation Centre -- Panel of Mediators
- Shenzhen Court of International Arbitration Arbitrator Panel Member
- Dubai International Arbitration Centre Arbitrator Panel Member
- Kigali International Arbitration Centre Panel of International Arbitrators

Irish Institutions

- Chairperson of the Single Electricity Market Dispute Resolution Panel
- Practitioner Member with Mediators Institute Ireland (www.themii.ie)
- Irish Courts Service and Chambers Ireland Panel of Mediators
- Irish Government Panel of Construction Adjudicators
- Member of the Environmental Facilitation and Mediator Panel for CIArb
- Mediator, Conciliator and Arbitrator's panels for Engineers Ireland, Construction Industry Federation, Law Society, Chartered Institute of Arbitrators, Centre for Effective Dispute Resolution (CEDR)

Educational Positions held

- Delivers Mediation Training Programmes at N.U.I. Maynooth in Ireland for the Commercial Mediation element of the Masters and Diploma in Mediation and Conflict Intervention courses
- Lectured in International Dispute Resolution on Masters in Dispute Resolution Course with Independent Colleges, Dublin, Ireland
- Chartered Institute of Arbitrators Tutor and Course Director for Mediation and Arbitration Courses, respectively
- Assessor for Mediation Accreditation Programme with the Chartered Institute of Arbitrators in Ireland, the U.K. and Mainland Europe
- Approved Trainer for M.A.T.A. and the Construction Industry Federation's Conflict and Dispute Management Programme
- Course designer and co-coordinator of Post Graduate Certificate in Adjudication at N.U.I. Maynooth

Further Information:

- Joe is a National Council Member and Director of ISME
- In the Charity Sector he has recently been appointed as Chair of the Board of St. Michael's House Housing Association
- He served as Chairman of the Board of Trustees of Open Door
- He is a member of the Kildare and Wicklow Education and Training Board, of Boards of Management of two Secondary Schools and Music Generation Wicklow
- Joe served as Chair of the Business Owners Network with Dublin Chamber of Commerce
- Over the past 10 years he has delivered lectures and workshops around the world, written many articles and appeared on television and radio programmes
- Through Behan Dispute Resolution he designs Conflict Management and Dispute Avoidance Systems for companies and organisations and delivers workshops on these topics throughout Ireland and the UK
- Develops and delivers workshops on Effective Stakeholder Engagement through Consultation Ireland founded by him in 2015.

Professional Experience	Yes	No
Alternative Disputes Resolution	✓	
Electricity Industry	✓	
Construction Industry	✓	
Legal Experience		✓
Legal Qualification	✓	
Engineering Qualification	\checkmark	

3.2 Dispute Resolution Board Vice - Chairperson

Name: Gordon Barry (adjudication.eu)

Occupation: Arbitrator, Adjudicator & Mediator

Qualifications: BE DipArb EurIng CEng CEnv CSci CWEM FCIArb FCIWEM FIEI FIChemE RPEQ FIDIC Accredited Dispute Adjudicator / CIArb Accredited Mediator

Business Background:

Gordon Barry graduated with a degree in engineering in 1989, and initially worked with Contracting Organisations, before becoming a Consultant Engineer in 1998. In 2000 he started training in dispute avoidance and dispute resolution and has been providing dispute resolution services professionally since 2006, when he took charge of his first arbitration.

ADR Expertise:

Gordon is experienced in the roles of Arbitrator, Dispute Board Member, Adjudicator and Conciliator, and is known internationally for his ability to combine a broad expertise in a range of dispute resolution procedures with a strong technical skill set. His ADR experience includes the management of jurisdictional challenges and other preliminary issues, the management of hearings with both Parties represented by counsel, and the subsequent preparation of reasoned decisions and awards

Gordon's experience in dispute resolution has been recognised by his inclusion in a number of national and international panels, including the European Commission list of Arbitrators and Trade and Sustainable Development Experts for use in disputes arising under trade agreements with third countries, and the FIDIC President's list of Adjudicators and Mediators.

Technical Expertise:

Gordon is recognised as having a broad technical expertise across the engineering, environmental and scientific disciplines and he is Chartered in all three disciplines. This expertise is initially founded in the process engineering and mechanical and electrical sectors with particular reference to the Water Services Sector.

Gordon's technical experience also includes the delivery of infrastructure projects from initial feasibility studies, through to the supervision of the Operation and Maintenance of Facilities. He has been responsible for the management and supervision of a broad range of design and construction tasks, including those beyond his own personal area of expertise.

Professional Experience	Yes	No
Alternative Disputes Resolution	\checkmark	
Electricity Industry		\checkmark
Construction Industry	\checkmark	
Legal Experience	\checkmark	
Legal Qualification	\checkmark	
Engineering Qualification	\checkmark	

3.3 Dispute Resolution Board Panel Member

Name: Patrick Mullins

Occupation: Solicitor

Qualifications:

- Bachelor of Civil Laws Degree (BCL) Master of Laws Degree (LLM) Practising Solicitor
- CEDR Accredited Mediator.
- Qualified as a Solicitor in 1996. Commercial Partner with BDM Boylan Solicitors. 11 years' experience as a qualified Mediator. Member Law Society of Ireland Mediation Panel.

Professional Experience	Yes	No
Alternative Disputes Resolution	✓	
Electricity Industry		✓
Construction Industry	✓	
Legal Experience	✓	
Legal Qualification	✓	
Engineering Qualification		\checkmark

3.4 Dispute Resolution Board Panel Member

Name: Emily Gibson BL

Occupation: Barrister

Qualifications:

- Bachelor of Civil Law: 1999 (First Class Hons)
- Admitted to the Irish Bar: 2001 and the New York Bar: 2003

Business Background:

- Barrister with over 20 years' experience specialising in EU law, domestic and international arbitration law.
- Counsel to ESB and EirGrid plc with extensive experience in electricity related arbitrations and litigation.
- Nominated as Panel Member in a number of Capacity Market Code Disputes.
- Lecturer on Advanced Diploma in Data Protection Law, Honorable Society of King's Inns 2018 to date. Former Lecturer in law, Trinity College Dublin and Associate with international law firm in Brussels.

Professional Appointments:

- Member of the Single Electricity Market, Dispute Resolution Panel 2012 to date
- Committee Member Media Internet and Data Protection Bar Association 2022 to date
- Chair of the Statutory Admissions Board for the Registration of Chartered Surveyors
- Chair of the Statutory Admissions Board for the Registration of Building Surveyors
- Vice President of the Irish Society for European Law
- Member of Data Protection Examination Board
- Member of Arbitration Ireland
- Former Member of Steering Committee Arbitration Ireland, Irish Arbitration Association
- Former Member of Bar Council Arbitration and ADR Committee

Professional Experience	Yes	No
Alternative Disputes Resolution	\checkmark	
Electricity Industry	✓	
Construction Industry		✓
Legal Experience	✓	
Legal Qualification	✓	
Engineering Qualification		✓

3.5 Dispute Resolution Board Panel Member

Name: Professor Janusz Bialek

Occupation: Director of Center for Energy Systems, Skolkovo Institute of Science and Technology, Moscow

Qualifications: MEng, PhD, Fellow IEEE

Business Background:

Professor Janusz Bialek is the Director of Center for Energy Systems at Skolkovo Institute of Science and Technology (Skoltech) in Moscow since 2014, having previously held Chair positions at the University of Edinburgh (2003-2009) and Durham University (2009-2014).

He has published widely on power system economics, power system dynamics, smart grids, preventing electricity blackouts, and technical and economic integration of renewable generation in power systems.

He has been the Principal Investigator of a number of major EPSRC-funded research grants and a consultant to the UK government, International Energy Agency, European Commission, Scottish Government, and a number of power companies.

Professional Experience	Yes	No
Alternative Disputes Resolution		\checkmark
Electricity Industry	\checkmark	
Construction Industry		
Legal Experience		
Legal Qualification		
Engineering Qualification	\checkmark	

3.6 Dispute Resolution Board Panel Member

Name: John P. Greely

Occupation: Accountant/Arbitrator

Business Background:

Qualified as a Chartered Accountant with Deloitte and subsequently spent some time in PWC. He then spent 8 years as Financial Controller / Finance Director in the advertising/bakery/house building industries.

He set up in practice some 38 years ago and is a Partner in a three partner practice with some 15 staff in Naas, Co. Kildare. He is widely experienced in the accounting profession and he has served as President of the Institute of Chartered Accountants in Ireland in 2005/2006. He is also a member of the Chartered Institute of Arbitrators The Institute of Taxation and the Institute of Internal Auditors.

He was a member of the Oversight Board of the Institute of Chartered Accountants in 2011/2012 and 2012/2013. He served on the Representation and Technical Committee of that Institute. He was until recently the Irish Accountancy Profession representative of the Council of FEE, the Federation of European Accountants, which represents 700,000 Accountants in 27 countries throughout Europe.

He has been a Director and Chairman of the Audit Committee of the following Banks and organisations:

- Smurfit Finance Limited;
- ACC Bank plc (a state owned bank) which was sold to Rabobank;
- PNC International Bank (which was sold to BNY Mellon);
- BNY Mellon International Bank;
- Fire One plc (an aim quoted company);
- Our Lady's Children's Hospital, Crumlin.

He is also a member of the Chartered Institute of Arbitrators and the Institute of Taxation in Ireland and the Internal Audit Institute. He recently joined the Board of the Children's Medical Research Foundation the fund raising arm for Our Lady's Children's Hospital Crumlin and for research into children's health issues generally.

He has also been appointed to the Audit Committee of the Kildare Wicklow Education and Training Board a body with 22 schools, 2,500 staff and an annual budget of \leq 120 million. He has widespread experience in arbitration particularly in relation to commercial disputes and business valuations.

Professional Experience	Yes	No
Alternative Disputes Resolution	✓	
Electricity Industry		\checkmark
Construction Industry		\checkmark
Legal Experience	✓	
Legal Qualification		\checkmark
Engineering Qualification		\checkmark

3.7 Dispute Resolution Board Panel Member

Name: Dr. Paul Hughes

Occupation: Solicitor, Adjudicator, Chartered Quantity Surveyor

Qualifications:

- Solicitor in Ireland and England & Wales.
- Fellow Chartered Institute of Arbitrators (FCIArb).
- Fellow Society of Chartered Surveyors Ireland (FSCSI).
- Fellow Royal Institution of Chartered Surveyors (FRICS).
- Fellow Chartered Institution of Civil Engineering Surveyors (FCInstCES).
- Member Chartered Institute of Building (MCIOB).
- PhD (Law).
- Barrister-at-Law Degree.
- BSc (Hons) Quantity Surveying

Business Background:

- Dual qualified Solicitor in Ireland and England & Wales. Works exclusively in dispute avoidance and alternative dispute resolution in both Ireland and the United Kingdom. Regularly acts for clients on large complex and document heavy construction and engineering disputes. Previously worked as a Chartered Quantity Surveyor.
- Appointed to act as adjudicator under various adjudication procedural rules and across multiple sectors, including, all types of construction, civil engineering and energy.
- Disputed matters include contractual and statutory interpretation, extensions of time, loss and expense, defects, variations, assessments, payments, pricing, price fluctuations, final accounts and settlement agreements. Disputed amounts ranging up to multi-million euros.
- Panel membership of the following dispute resolution panels: TECSA Accredited Panel of Adjudicators, ICE Panel of Adjudicators, CIArb's Presidential Panel for Adjudicators, RICS Consumer Home Improvements Disputes Service, UK Adjudicators, CEDR LVD, CIC and CIC LVD MAP.
- Widely published in the areas of construction law and alternative dispute resolution.

Professional Experience	Yes	No
Alternative Disputes Resolution	\checkmark	
Electricity Industry		\checkmark
Construction Industry	✓	
Legal Experience	\checkmark	
Legal Qualification	\checkmark	
Engineering Qualification	✓	

3.8 Dispute Resolution Board Panel Member

Name: Fiona Walsh, BA, LLB, LLM

Business Background: Qualified Irish solicitor and mediator with experience funds, commercial and residential property, probate and energy.

Qualifications:

- Irish Solicitor (March 2015)
- Accredited Family Law Mediator (2013)
- Accredited Civil and Commercial Mediator (2011)
- New York Attorney at Law (2011)

Professional Experience in Alternative Dispute Resolution:

July 2021 - Present; Adjudicator with the Residential Tenancy Board

- Conducts remote adjudication hearings in respect of landlord and tenant disputes.
- Considers the testimony and written evidence provided by the parties to the dispute.
- Provides a written report to the Residential Tenancy Board of my reasoned decision.

May 2023 - Present; Mediator with the Residential Tenancy Board

- Conducts remote mediations in respect of landlord and tenant disputes.
- Facilitates discussions between the parties and assisting them with reaching an agreement.

2013 to 2022; Volunteer Mediator, Clones Family Resources Centre

• Successfully co-mediated a number of family law disputes.

Professional Legal Experience:

August 2020 - Present; In house Legal Counsel, IQ EQ Fund Management (Ireland) Limited

- Review and negotiate investment fund documentation and contracts in respect of UCITS and AIF's.
- Liaise with external lawyers, regulatory authorities and internal stakeholders.
- Undertaking legal research and preparing and updating policies and procedures.

November 2019 - August 2020; Commercial Property Solicitor, Beauchamps, Dublin

- Managed the sale of a number of residential and commercial properties for large financial institutions where receivers had been appointed.
- Advised financial institutions on property related issues arising from insolvent borrowers.

February 2018 - November 2019; Legal Review Analyst (Solicitor), McCann FitzGerald, Dublin

- Completed due diligence on leases, option agreements and deeds of easements for wind farm portfolio sales. Verification of information contained in leases, land option agreements, deeds of verification, grazing licences and deeds of release wind farm refinancing.
- Worked with a team which manage the sales of multiple residential units in new developments from launch to completion. Responsible for review of contracts, building agreements and supporting documentation prior to issue, replying to pre-contract enquires, exchanging contracts, preparing closing documents and drafting OMC documentation.
- Reviewed documents for large scale eDiscovery banking litigation project using the document management software.

2015 - February 2018; General Practice Solicitor, Dublin

- Managed residential and commercial conveyancing files from start to finish, including pre-contract investigation of title, drafting contracts for sale, completion of mortgage documentation, exchange of contracts, preparation and drafting of closing documentation, stamping of deeds and registration of title in the Property Registration Authority.
- Managed probate files from initial instruction to final distribution of assets.
- Managed debt collection litigation on files, issuing and serving proceedings in district and circuit court, obtaining judgements and completing enforcement proceedings.

Professional Experience in Electricity Industry:

January 2012 - September 2012; Market Controller, Single Electricity Market Operator

- Completed daily pricing runs for the electricity market using a variety of computer applications.
- Participated in ongoing projects relating to market operations of the Single Electricity Market.
- Answered customer queries as required using Support Works and SQL software.
- Created policy documents for daily procedures and projects to increase efficiency.

Professional Experience	Yes	No
Alternative Disputes Resolution	\checkmark	
Electricity Industry	✓	
Construction Industry		\checkmark
Legal Experience	\checkmark	
Legal Qualification	\checkmark	
Engineering Qualification		\checkmark

3.9 Dispute Resolution Board Panel Member

Name: Jack Sreenan BL

Occupation: Barrister

Qualifications:

- CEDR, Accredited Mediator
- The Honorable Society of King's Inns, Barrister at Law Degree
- University College Cork, Bachelor of Civil Law

Business Background:

Practicing barrister specializing in commercial law, planning and environmental law, EU law, and domestic and international arbitration law. Acted as Counsel to a number of utilities providers and associated companies with experience in infrastructure and construction related arbitrations and litigation. I am a CEDR Accredited mediator and act in a wide variety of commercial and other mediations.

Professional Appointments:

- 2025-Present Member of the Single Electricity Market, Dispute Resolution Panel
- 2023-Present Mediator, PIAB panel of Mediators
- 2022-Present Chairperson & Public Interest Member, CORU Appeals Committee
- 2018-Present Member of the YB Committee of the Bar of Ireland
- 2018-Present Member of the Bar of Ireland
- 2012-Present Engineer (Reservist), Engineer Corps, Irish Defence Forces

Professional Experience	Yes	No
Alternative Disputes Resolution	✓	
Electricity Industry	✓	
Construction Industry	✓	
Legal Experience	\checkmark	
Legal Qualification	✓	
Engineering Qualification		\checkmark

3.10 Dispute Resolution Board Panel Member

Name: Patricia O'Connor

Occupation: Solicitor/Lecturer

Qualifications:

- Bachelor of Commerce Degree (B.Comm) UCC 1989
- Post-graduate Diploma in Legal Studies DIT 1990
- Qualified as a Solicitor in 1994
- Master of Laws (LLM) Leeds Beckett University 2023

Business Background:

Practising Solicitor (self-employed) with over 30 years' experience in various areas of litigation and dispute from commercial to landlord and tenant and property disputes. Lecturer with TUS University of the Shannon Midlands Midwest in the areas of Contract Law, Regulatory Law, Construction Law, Child and Family Law, Business Law and EU Law. Previously Assistant External Examiner in Contract Law for the Law Society of Ireland FE1 examinations. Extensive experience in adjudication and resolution in quasi-judicial roles in various Tribunals and regulatory bodies.

Professional/Regulatory Appointments to date:

- Member Valuation Tribunal December 2018 November 2023
- Appeals Officer (SIPO), Regulation of Lobbying Act 2015 July 2018 December 2023
- Member International Protection Appeals Tribunal July 2014 September 2023
- Chairperson Property Services Appeals Board July 2012 September 2014
- Member Independent Appeals Tribunal, Irish Prison Service December 2010 December 2020
- Member Valuation Tribunal February 2010 February 2015
- Council Member CORU (Health and Social Care Professionals Council) July 2009 -December 2011
- Adjudicator Private Residential Tenancies Board November 2007 November 2010

Professional Experience	Yes	No
Alternative Disputes Resolution	✓	
Electricity Industry		\checkmark
Construction Industry	✓	
Legal Experience	✓	
Legal Qualification	✓	
Engineering Qualification		\checkmark